

Minutes of Special Meeting

January 13, 2022 7 PM

Baughman Township met in special session January 13, 2022 7 PM at Baughman Township Office, 3470 Mt Eaton Rd Burton City, OH. The purpose of the meeting was to discuss part time associate. Mike Geiser, Jeff Kaufman and Bob Graber were present. Chairman Kaufman called the meeting to order and led the Pledge of Allegiance.

Mr. Jim Infield, Baughman's part time road tech, would like the Township to provide a single hospitalization plan for him. Mr. Infield stated that OPERS has stopped paying for a portion of his hospitalization in 2022. Thus, the wage that he is receiving from Baughman is going toward paying his Hospitalization. Graber ask Mr. Infield if he had looked at Christian Hospitalization programs available or would he consider freezing his hourly waged for couple years if Baughman would provide him with hospitalization. Mr. Infield stated that he is not really interested in either of those options. Kaufman is concerned with the precedence this could set for future staff members. Currently Mr. Infield is making \$20.00 per hour with no benefits per the Employee Handbook. Trustee Geiser and Graber are leaning toward amending the Employee Handbook and providing single plan hospitalization to Mr. Infield. This would cost the Township additional \$7000.00 year. Graber stated that this is why Baughman needs a road and bridge levy. Not enough incoming revenue to take care of roads and these types of issues. Kaufman Stated he is against providing benefits to part time staff. Trustees decided to do some thinking on the issue and discuss in the February 10 meeting. Mr. Infield stated he is actively looking for another job and if he finds one he would try to give the Trustees a two-week notice.

Chairman_____

Fiscal Officer_____